

STATEMENT ON THE RESPECT AND PROMOTION OF HUMAN RIGHTS

As Cencosud, we are committed to and declare our respect for Human Rights as a fundamental pillar in our operation and that of our supply chain. As a part of this, we adhere to the UN Guiding Principles on Business and Human Rights, and ask all of our stakeholders: suppliers, collaborators, customers, communities, investors, and strategic business partners to adhere to it also.

In this way, and in line with our status as signatories of the Global Compact, we are committed to run our operations based on respect, inclusivity, accessibility, transparency and ethical behavior.

We recognize that we are all born free and equal in dignity and rights, and are thus entitled to the right to life, liberty and security, to not be held in slavery, to a fair trial and equality before the law.

At Cencosud, inspired by the International Bill of Human Rights, the Fundamental Principles and Rights established in the ILO declaration, and the UN Guiding Principles on Business and Human Rights, we are committed to respecting and not discriminating our collaborators, suppliers, communities, customers and society in general, be it on the basis of race, ethnic origin, nationality, language, religion, relationship status, gender, sexual orientation, age, political opinion, economic status, disability, illness, or any other unjustified distinction, exclusion or preference that lead to rejection and unequal opportunities. In this company, we recognize diversity and inclusivity as fundamental values in our relationships with persons.

We are committed to offering job opportunities that are favorable and of high-quality to our collaborators, both contracted and subcontracted, ensuring appropriate health and safety conditions in accordance with the law. At the same time, we will not employ or allow forced labor or child labor in our operations, while expecting adherence to this commitment by our suppliers.

It is based on this commitment that we assess our operations and the management of our suppliers through a process based on due diligence regarding Human Rights, which seeks to identify, prevent and mitigate any and all violations to Human Rights, highlighting current and past risks, and the mitigation measures that must be implemented.



The right to freedom of assembly is fundamental within our company, which is why each of our business units fully respects the right to freedom of association, social dialogue and the right to collective negotiation.

We declare our commitment to respect and protect the right to privacy and freedom of expression among our stakeholders.

We will work to ensure care and respect for the environment, promising to promote best practices in our operations and value chain for the purpose of reducing our impact.

Finally, we make the commitment to progressively implement plans that ensure the protection and inclusion of all persons in our company.

At Cencosud, we understand that all of us have a responsibility to honor these commitments, encouraging the participation of our stakeholders, be they natural or legal persons that are part of our company, and from whom we expect complete support and respect for these principles.

In order to help meet these objectives, Cencosud has the external online platform www.eticacencosud.kpmg.com.ar as a communication channel to help maintain and protect the highest ethical and integrity standards, including the respect for Human Rights. This platform is available for any person to report irregular events they may have witnessed, with guaranteed confidentiality and anonymity. For more details on how to access our complaints channel, see the Cencosud Code of Ethics.

At Cencosud, our mission is to serve society by honoring our commitment to Human Rights and, consequently, making ourselves available to create and maintain alliances with public and private entities and NGOs to enable us to work towards these goals together with our business units, contributing to the countries where we operate.

This commitment statement takes into account Cencosud's concerns and intentions on the matter, establishing the following international instruments and declarations as a conceptual framework:

- The International Bill of Human Rights, consisting of the Universal Declaration of Human Rights adopted in 1948 by the United Nations, the International Covenant on Civil and Political Rights with its two protocols, and the International Covenant on Economic, Social and Cultural Rights.
- The International Labor Organization Declaration on Fundamental Principles and Rights at Work and Convention on Indigenous and Tribal Peoples, No. 169.
- The International Labor Organization Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy.
- The United Nations Guiding Principles on Business and Human Rights.
- The OECD Guidelines for Multinational Enterprises.



- The ten principles of the United Nations Global Compact.
- The Equator Principles.

Supporting, respecting, and promoting the protection of Human Rights is a shared responsibility, and, at Cencosud, we have accepted it with prominence and determination, using our quality, experience and coverage in service of these commitments so that all of our collaborators, suppliers and stakeholders can take part, putting them into practice every day.

