

Discover our latest sustainability initiatives!



“ At Cencosud we are very proud to start a new year full of challenges for our Company, after a successful end to 2021. Last year we had the opportunity to form our Sustainability Committee and we have been holding monthly sessions seeking to continue advancing in good practices and create synergies.

As a result of this work, we have analyzed our community relations initiatives and mapped the regional context, in order to establish new focal points according to the different realities where we are present. We also continue the work in pursuit of responsible consumption, promoting sustainable practices with suppliers. We also initiated an alignment with the recommendations of the Task Force on Climate-Related Financial Disclosures (TCFD) to report risks and opportunities of Climate Change.”

Maria Soledad Fernandez

Investor Relations and Sustainability Officer

CORPORATE

Cencosud is the Most Sustainable Supermarket in Latin America according to DJSI results

The measurement, developed by S&P, is the benchmark market index to measure the performance of the largest companies by market capitalization in economic, environmental and social matters.



Every year, around 2,100 large companies – accounting for 45% of the world's market capitalisation – participate in a sustainability assessment that gives place to the Sustainability Yearbook.

This year Cencosud was selected to be part of the 2022 edition of the Sustainability Yearbook. The award goes to those companies that demonstrate their strengths in environmental, social and corporate governance factors. To qualify as part of the Yearbook, companies must be within the top 15% of their industry, in addition to achieving a score within the 30% with the best sustainable performance in their respective sector.

ARGENTINA

Jumbo, Disco and Vea donated 500 thousand liters of milk as part of their Food Rescue Program

The 500 thousand liters of milk of the Cuisine&Co brand were donated to various organizations of the Argentine Network of Food Banks, which are attended by more than 70% of children and teenagers.



Last December, hundreds of social organizations in Buenos Aires and Rosario received 500,000 liters of milk from our own regional brand, Cuisine&Co. The beneficiaries are part of the Argentine Network of Food Banks, a non-profit organization that brings together 25 Food Banks throughout the country, which work in the rescue and distribution of food to populations in situations of social vulnerability.

The thousands of liters donated in Argentina represent approximately 2.5 million glasses of milk of the whole, skim and semi-skimmed varieties donated to various entities; attended by more than 70% of children and teenagers, in addition to their core family members.

BRAZIL

Cencosud fights hunger in South America's largest country

In order to alleviate Brazil's high rates of loss, food waste and hunger, Cencosud donated 38 tons of food to the SESC-Mesa Brazil network of food banks.



Cencosud donated 38 tons of food to SESC-Mesa Brazil, which were distributed to various institutions associated with the program. SESC-Mesa Brazil is a network of food banks that fights hunger and waste, through partnerships. Cencosud donation was distributed to social organizations that work with nurseries, nursing homes, orphanages, shelters and soup kitchens.

The program involved in 2021 19 supermarkets in the states of Bahia, Ceará, Sergipe, Minas Gerais and Rio de Janeiro and its management and coordination was in charge of the area of Qualidade e Segurança Alimentar and have as a logistics ally SESC-Mesa Brazil.

CHILE

Cencosud signs Official Commitment for Inclusive Migration

The initiative is promoted by the Directorate of Labor and the Department of Migration and Foreign Affairs of Chile, seeking to promote inclusive, intercultural and discrimination-free actions in companies.



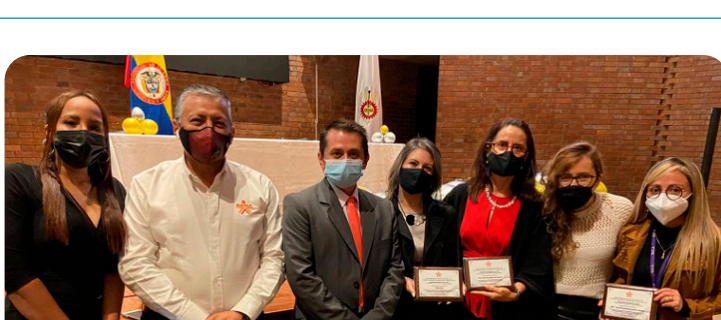
Adherence to this commitment is part of the strategy defined in our Diversity and Inclusion Policy, through which Cencosud has established a roadmap to promote inclusion, interculturality and non-discrimination in its different areas and businesses.

In its Chilean operations, Cencosud employs more than 3,000 foreign employees, which corresponds to 6% of the total endowment.

COLOMBIA

Recognition of the Cencosud Colombia Labor Inclusion Program

The award, given to the implementation of initiatives towards collaborators with diverse abilities, was delivered by the National Learning Service (SENA) under the Ministry of Labor of that country.



Our operation in Colombia was recognized with the processes of adaptation and transformation in the midst of the health crisis. During the "Meeting of Inclusive Companies", Cencosud Colombia's Labor Inclusion Program for people with diverse abilities was highlighted for its successful implementation and results.

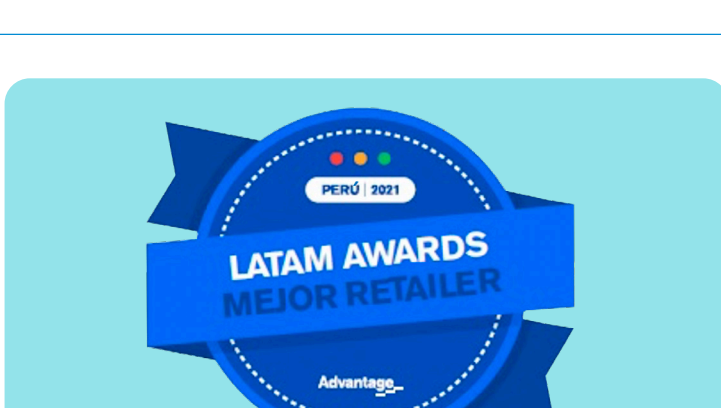
The program targets people with cognitive diversity, whom it trains to work as storage and packaging assistants, having their first work experience in various business units of Cencosud.

To date, 13 Jumbo and Metro supermarkets in and around Bogotá have participated in the program. There are already 143 graduates and more than 160 employees have sponsored the apprentices to support them in their training. This year, Colombia will begin a new program to train Logistics Operation Technicians for its supply chain.

PERU

Cencosud Peru was recognized with the Advantage Group Latam Award as the "Most Collaborative Retailer in 2021"

Through its Wong and Metro brands, the company was recognized by the company Advantage as the number 1 retailer in the Supermarkets channel, for the first time in its history.



The result was obtained last November, after an evaluation that measured the perceptions of 28 of the main suppliers in the country, on the overall performance of Cencosud Peru and its Wong and Metro brands, with a focus on different areas.

The measurement was carried out by Advantage, a company that since 1988 has been dedicated to the 'business to business' market research, and has been a pioneer in the concept of 'benchmarking'.

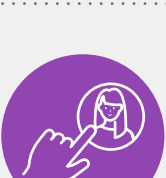
Within the comments of the evaluation, the suppliers highlighted the good relationship with the commercial area of the retailer, the predisposition for the development of commercial plans and business opportunities.

KEY PERFORMANCE INDICATORS



CORPORATE GOVERNANCE

- Cencosud Integrated Annual Report 2020 was recognized as leader in the Transparency category in the IPSA Chile delivered by Ranking Reporta 2021
- Cencosud was again selected to be part of the Sustainability Yearbook 2022
- Cencosud is the most sustainable supermarket in Latin America according to DJSI
- Advance to BB category in the MSCI Index



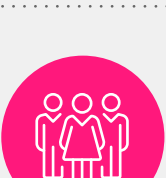
EMPLOYEES

- 51% of our employees are women (59,723)
- 70.2% of employees has received training or participated in training programs
- 6.9 is the average number of training hours per FTE



PLANET

- 2,117 tons delivered to the community through our regional Food Rescue program in 2021



COMMUNITY

- 31 initiatives towards the community, equivalent to more than 2 billion CLP of Social Investment (donations, community programs and other initiatives)