



SUPPLIER COMMITMENTS

At Cencosud, we work daily with passion, respect, transparency, and trust to improve our clients' quality of life through a unique, sustainable, and inimitable experience through our products and services. Our Sustainability Strategy and Business Model, based on the principles of a Sustainable Supply Chain, Production, and Consumption, seeks to lead our different Business Units towards the transformation of the organization into a sustainable business.

Cencosud aims to establish relationships with its Suppliers based on trust, mutual respect and transparency. In this way, we seek to build sustainable value chains, encourage growth for both parties, and economic development in harmony with the environment, the social context, and cultural diversity.

Regulatory Compliance

Suppliers seek to comply in good faith with all applicable laws and regulations regarding employment, service, products or goods being offered. Also, preventive actions and procedures are included in case of infringement, especially in the case of free competition, bribery, money laundering, financing of terrorism, receiving stolen property, conflicts of interest, intellectual property and confidentiality.

Human Rights

Suppliers respect fundamental human rights. It is forbidden to engage in any type of work that has been illegally contracted or which may be considered analogous to slavery, forced labor or child labor, be it directly or indirectly through their product and service suppliers.

In line with Cencosud's commitment to diversity, its Suppliers reject all forms of arbitrary discrimination based on race or ethnic group, nationality, age, socioeconomic status, language, political ideology or views, gender identity, relationship status, affiliation, or disability.

Suppliers promise to respect freedom of assembly, the right to collective negotiations, as well as participation in labor unions by their employees.

Working Conditions

Suppliers commit to creating a safe environment for their employees, being proactive regarding the creation of a safe and healthy work environment, guaranteeing working conditions in line with the regulations on remunerations, work hours and outsourcing, and preventing situations that create hostile or offensive work environments, such as work harassment behaviors, be it physical or psychological.



Suppliers seek to minimize the impact their operations may have on the environment regarding climate change and responsible waste disposal, as well as other initiatives pertinent to their industries.