

OCCUPATIONAL HEALTH AND SAFETY POLICY

CENCOSUD S.A, in its steadfast commitment to Occupational Health and Safety for all stakeholders — including employees, suppliers, contractors, and customers — seeks to create value for the business through the implementation of its **Occupational Health and Safety Policy**. This policy is designed to ensure the physical integrity and health of individuals, safeguard facilities and processes, and position the company as a reference in this field.

To achieve this purpose, CENCOSUD S.A, declares the following Occupational Health and Safety commitments:

- Protect the physical integrity and health of employees, a goal embraced and led by the company's senior management and adopted throughout the organization.
- Comply with all applicable legal requirements and other commitments related to Occupational Health and Safety, in line with the company's objectives, ensuring that these incorporate an inclusive and gender-sensitive approach.
- Promote a preventive culture in Occupational Health and Safety among our employees through prevention campaigns and consistent, effective leadership
- Encourage participation and consultation from Joint Committees and employees on health and safety matters, fostering a positive work environment and effective involvement in risk planning, implementation, evaluation, and control through dialogue and proposals focused on continuous improvement.
- Identify hazards, assess and control risks, with a commitment to continuous improvement in processes and operations, considering gender-related factors that may influence exposure and correcting any detected deviations.
- Provide employees with clear and timely information regarding the risks inherent to their tasks, as well as the preventive measures to be adopted, incorporating gender perspectives, workplace inclusion, and the consideration of individuals who are especially sensitive when identifying hazards, evaluating, and controlling workplace risks.
- Investigate, assess, determine causes, implement corrective actions, and report all accidents and hazardous incidents that cause harm to people or property.
- Promote awareness, training, and education in Occupational Health and Safety, encouraging participation, dialogue, and continuous learning among our employees through accessible and effective communication platforms, ensuring the development of the skills and knowledge needed to maintain a safe and healthy workplace, with equal opportunities and gender-sensitive perspectives.

Develop an auditable document management system along with an Occupational Health and Safety management program aimed at continuous improvement in these matters.

At CENCOSUD S.A, we manage our operations under high standards of Occupational Health and Safety, fostering a preventive culture in which every employee is responsible for their own safety and that of those around them. We firmly believe that all accidents are preventable and that collaborative care is key to quality work. This collective commitment enables us to move towards a workplace free of accidents, fully aligned with our purpose of **delivering extraordinary service at every moment**.