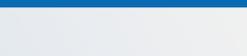


# Sustainable Cencosud

## Transforming the present with purpose



During the last quarter of 2025, we strengthened our **sustainability leadership** with concrete progress that reflects our commitment to responsible management and to our purpose of **delivering extraordinary service at every moment**.

### Editorial

- **Corporate Governance:** We launched our new **Regional Human Rights Policy**, a framework that reaches more than 115,000 employees and reinforces our commitment to fostering safe, inclusive, and respectful workplaces across all the countries where we operate.
- **Planet:** Cencosud became the **first retailer in Chile to join the TNFD framework**, taking a significant step toward more transparent, robust, and internationally aligned environmental management.
- **People:** We reinforced our commitment to building a Healthy Culture by hosting an event with UN Global Compact Chile and advancing a series of regional initiatives focused on supporting the well-being of the communities where we operate.
- **Product:** We strengthened the **development of local suppliers** through specialized training on sustainability, innovation, and retail management, with the participation of more than 40 suppliers.

"Our vision is to integrate sustainability as an strategic pillar of our business, driving responsible growth and generating a positive impact in the communities where we operate."



**María Soledad Fernández**  
Gerente de Asuntos Corporativos y Sostenibilidad Cencosud

### Corporate Governance

#### Cencosud launches its Regional Human Rights Policy

In line with its commitment to fostering safe, inclusive, and respectful environments across all the countries where it operates, Cencosud launched its Regional Human Rights Policy. This framework applies to more than **115,000** direct employees and sets out principles for engaging with communities and **conducting business with integrity, respect, and responsibility**, aligned with our corporate purpose.



### Leadership in Corporate Reputation

Cencosud was recognized as the **No. 1 Corporate Holding** for the third consecutive year in the Merco Empresas Chile 2025 ranking.

The company also reached sixth place in the overall reputation ranking, and its **Regional External Communications team was highlighted as the third best in the country**.

This benchmark ranking in Ibero-America is based on more than **61,000 surveys** and the analysis of **200 management indicators**.



### Participation in the Perú Sostenible Summit 2025

Cencosud had a prominent participation in the Perú Sostenible Summit 2025, sharing its vision and progress in sustainability. **Fernando Ureta**, Country Manager of Cencosud Perú, presented initiatives that strengthen a responsible value chain, highlighting local products such as Amazonian paiche and Peruvian blueberries. **Raúl Troncoso**, Regional Sustainability Manager, took part in the **"Let's Talk Sustainability"** forum, reinforcing the role of retail as a driving force for transformation toward a more responsible future.



### Environmental Impact Management in Colombia

Through its **Jumbo** brand, Cencosud Colombia ranked **7th** in the **Sustainability category of the P&M Kantar ranking**, recognizing the brand's positive impact in the country's main cities.



### Cencosud Improves Its Score in the S&P Global CSA

Through the **2025 Corporate Sustainability Assessment (CSA)** conducted by S&P Global, Cencosud achieved a score of 67 points, an increase of 5 points compared to 2024. With this result, the company is positioned within the top 6% of the most sustainable companies in the Food & Staple Retail category of S&P Global.



### Planet

#### Adherence to the Global TNFD Standard

Cencosud became the **first retailer in Chile to adhere to the international TNFD standard**, aligned with the Global Biodiversity Framework. This early adoption reinforces our commitment to **responsible environmental management** and positions us within a global movement that now includes more than **129 organizations across 54 countries**.



This initiative enables us to systematically integrate nature- and biodiversity-related risks, impacts, and opportunities into our management and reporting processes.

#### Recognition in Energy Efficiency

Cencosud was honored at the **2025 Smart Energy Awards** in the category **"Leaders in Energy Digitalization"**, highlighting the company's commitment to efficiency and innovation.

This recognition adds to Cencosud's participation in **Sustenta 2025 by AES Andes**, where the company was acknowledged for more than five years of advancing the energy transition through the acquisition of **Non-Conventional Renewable Energy**.



### People

#### Employer Brand and Young Talent Attraction

Cencosud was recognized among the 10 most attractive companies for students, reaching **9th place** in the **2025 Top of Mind Students General Ranking** by FirstJob and leading the retail sector.

The study, which evaluated more than **1,800 organizations** based on the opinions of **2,800 young people**, highlighted Cencosud for its reputation, purpose, and employer brand image.



#### Cenco Women 2025 Program

The 4th edition of **Cenco Mujeres** was held with the participation of **194 employees**, including mentors and mentees, to promote women's professional development.

**194**  
Employees participated in 2025

Since its launch in 2022, the program has supported **286 women**, strengthening support networks and fostering a more diverse and inclusive culture

**42,7%** (Excluding USA)  
Leadership positions currently held by women at Cencosud



#### Healthy Eating and Well-Being

In the context of **World Food Day**, Cencosud reinforced its commitment to promoting a healthy culture through its **"Feeding with Purpose"** initiative, along with a discussion panel held in partnership with UN Global Compact Chile.

#### "Como Cambio"



Since 2022, the company has been driving the **Como Cambio** program, promoting comprehensive nutrition for children in Chile. Over these four years, the initiative has reached more than **15,600 students across 38 municipalities**.

In 2025, the program engaged:

**45**  
Educational institutions

**+8.100**  
Students

#### "Cocina Saludable"

Through the **Healthy Cooking in Community Kitchens** program, more than **500 representatives** from **195 social organizations** received training during 2025.

**+50.000**  
Personas beneficiadas

#### Alianza United Way

A campaign was carried out to raise awareness among more than **1,000 families**, promoting proper nutrition as a tool to help prevent anemia.

**1.500**  
Free anemia screenings

### Product

#### The 4th Supplier School concludes with a focus on sustainability and innovation

More than **40 suppliers** participated in the **4th edition of the Supplier School**, which included specialized training in partnership with Universidad Santo Tomás—such as the Diploma in Strategic Management for Retail—and three new courses on data analysis and data sharing, logistics efficiency, and sustainable packaging, developed in collaboration with CENEM.

